



Online Conversations with the Third Sector: Employability

An Online Conversations was held with third sector organisations on the topics of, upskilling your workforce and funding opportunities for employability projects, currently considered by the sector as one of the most relevant and important themes for the sector and its beneficiaries across our region.

Guest speakers gave us details of the various training courses and qualifications that organisations can access to support in the upskilling of your workforce, as well as funding opportunities for organisations to consider delivering employability projects or where individuals might apply to support employability transitions.

There is a notable appetite for enhancing the skill set of staff within the third sector. Here are just a handful of examples of what training the third sector are looking for:

Emerging themes

- Service design training
- Mental Health First Aid, Fire Warden, First Aid, Safeguarding
- Mentor training, leadership, management, succession planning, project management
- Counselling skills
- Financial management software packages

Participation findings: We listen to understand

You told us issues you were having with funding:

- Issues with sourcing sustainable funding as well as time to do funding bids.
- Struggle to get core funding and lack of funds for vulnerable people.
- Funders have favourite things they wish to fund.
- Funding can be very untransparent.
- Issues with funders looking for match funding
- Need to be in the process of purchasing buildings for community benefit